

## Person specification

Attributes	Description:	Essential/ desirable
<b>Education/ qualifications</b>	<p>Professional education which supports effective communication in respect of bid writing. Gained through qualification and/or equivalent degree level experiential learning.</p> <p>The ability to draw on and apply personal lived experiences appropriately.</p> <p>Evidence of continuing professional development</p>	<p>E</p> <p>E</p> <p>E</p>
<b>Knowledge</b>	<p>Professional knowledge of grant application processes and bid writing.</p> <p>Knowledge of funders and application requirements</p>	<p>E</p> <p>E</p>
<b>Experience</b>	<p>Experience of submitting successful bids and grant applications</p> <p>Experience of managing a pipeline of applications and submissions.</p> <p>Experience of using grant management systems, including templates, case studies, and project reporting tools.</p>	<p>E</p> <p>E</p> <p>E</p>
<b>Skills and abilities</b>	<p>Ability to write clear, concise and compelling bids and grant applications.</p> <p>Ability to be flexible and creative</p> <p>Ability to consider and respond to feedback from bids and grant applications to improve future submissions</p> <p>Ability to communicate effectively and present sometimes complex information in an accessible way</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p>
<b>Personal attributes</b>	<p>Excellent attention to detail</p> <p>Effective, empathetic communicator</p> <p>Excellent organisation and time management skills Resilience</p> <p>Be committed to the values of LDHAS</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p>
<b>Work related circumstances</b>	<p>Be able to fulfil the requirements of the post</p>	<p>E</p>